CERTIFICATE

ZNU-Standard Driving Sustainable Change 2018

DEKRA Certification GmbH hereby certifies that the organization

Bakerman GmbH & Co. KG

Düppelstraße 17, 48599 Gronau, Germany

the processes:

Retail of frozen baked goods

the applicable requirements and prerequisites of the **ZNU-Standard Driving Sustainable Change 2018** accordingly. The conformity was adduced with audit report no. A25111385.

Certificate registration no.:	300526003
Validity of previous certificate:	-
Certificate valid from:	2026-05-12
Certificate valid to:	2029-05-11

Language translation

DEKRA Certification GmbH • DEKRA • D-70565 Stuttgart, Handwerkstraße 15 •

ZNU Zentrum für Nachhaltige Unternehmensführung Universität Witten/Herdecke

Dr. Rolf Krökel
DEKRA Certification GmbH, Stuttgart, 2026-05-12